

Program Evaluation

Program: Program Manager – Module I (Finance) & Program Financials
Dates: May 31- June 3, 2016
Venue: Campus
Participants: 28 [Target 20]
Trainer: BMS

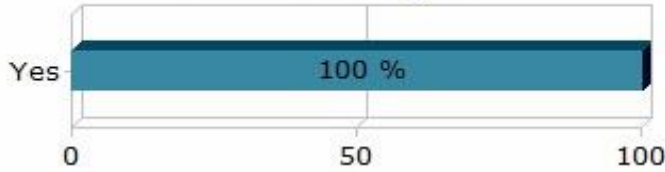
Program Objectives:

- Understand Faurecia's business model and the impact of their decisions on Faurecia's profit and cash position
- Understand and be able to use financial tools and available measurement systems
- Master the important physical indicators leading to an efficient and effective Program management
- Transform Financial indicators into physical ones when communicating internally
- Understand the complexity of deals and conflicts
- Be able to manage conflict and improve negotiation outcomes

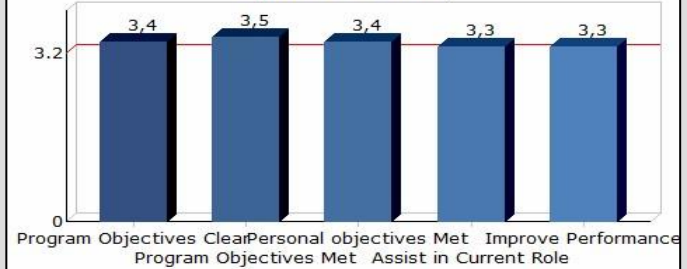
Overall Assessment View



Recommend Program



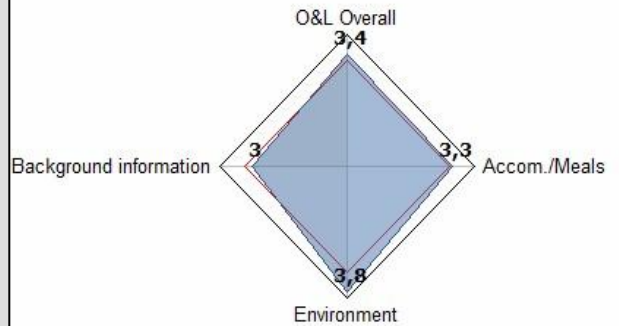
Objectives & Learning



Methods & Animation



Organization & Logistics



What was most appreciated

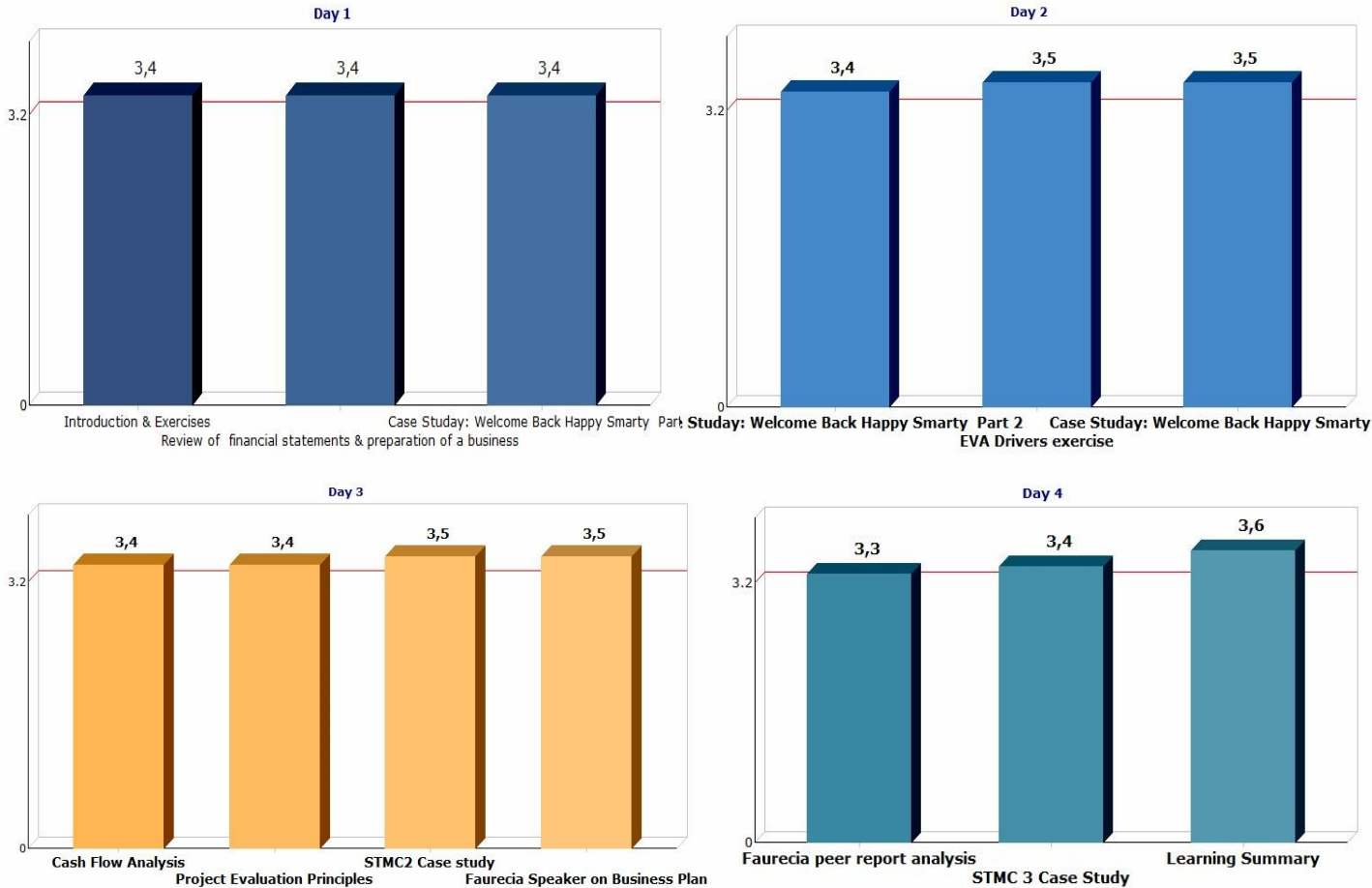
1. Workshop(s)
2. Networking with Trainees
3. Trainer(s) Skill: Course Content
4. Training Room / facilities
5. Trainer(s) Skills: Animation of the group

What was least appreciated

1. Training Documentation

*Calculated : average of all questions of the evaluation
 Participants : overall assessment (one question)

Program Evaluation



Comments

- The pre-work is mandatory and a must have. but everyone need the feedback from the University to do this before the training!!
- Good presentation. Audio-visual is good.
- The pre-work was good to understand the concept of 3 financial statements. The only thing missing was the link with our Business Plan.
- Due to time constraint since I was selected as replacement to 1 of my colleague, I could not complete pre-work child play. But the trainer has give nus extended access which will be very useful
- Simulation game was great
- Simple and progressive introduction
- It's useful to Program managers to understand faster the exercise.
- Faurecia Speaker on BP must be a Trainer and not from Faurecia Management! Nobody will tell Questions to the Management, this Person must be neutral.
- It would be better to have more time applied in our Business Plan.
- This training is very helpful. Invitations could be extended to Controlling, Sales departments in addition to Program managers.
- Some terms at the beginning were new for me and we saw them very fast
- in my point of view, it would be nice to implement the link to the Faurecia BP (how it is used, where to find the KPIs, how are they calculated, how can you improve them)
- many formulas to keep in mind (if not, digging in 100 pages quite tricky), self-built excel sheets sometimes involving some loss of concentration about main purpose
- For Program Controller I think that the training is partially adapted. The Days 1 and 2 concerned mainly balance sheet and P&L and the level between a Program Controller or a Program Manager is different. I think that the training has to be more adapted to Finance Controller with more explanations about BP.

Program Evaluation

Improvements

- Recommendation basically given, but improvements expected in terms of a more structured documentation and Faurecia focused PM work-scope. Thank You for the Training.
- 2 days = finance basic 2 days = special BP training (incl. example for a calculation)The Trainer was very good.
- Very good course, probably need improvement in the organization and introduction.
- Have names badges (or stickers)- calculation formulas in paper- hotel could be nearer and less expensive (ex Ibis)
- Expecting leadership training in next Module 2.
- To simplify hotel booking just near the building instead of Holliday Inn, To have more exercises with the BP tool used in Faurecia
- Hotel closer to Faurecia university
- It would be better to have more link with our BP.
- I would suggest improvements on logistics (all trainees can be put on a mini-bus) avoiding extra costs on separate Taxi's. Another suggestion is stay could have been arranged in Nanterre if cheaper hotels available.
- Accommodation and general information about the city and course should be given in advance. Would be helpful to have hand outs and formulas to be given since the beginning The teams should be mixed to have different level of expertise in all of them.
- In my point of view, it would be great if the link between general Finance and the Faurecia BP will be more supported. Here for example how to use the Faurecia BP, how to read/calculate the KPIs, how to simulate the BP...
- I appreciated the Faurecia top management intervention but frustrated do not make the BP exercise. There was few links between BP and key of improvement during project life.
- Glossary reminding all formulas pre structured excel sheets to sometimes reinitiate frames
- I recommend this training for Program Manager but partially for Program Controller.

Comment - Global additional points

- Transfer from the Hotel to the University must be organize. 12 people must drive with a taxi!!
- Mathijs is an excellent trainer, open-minded, listening to trainee needs and enthusiastic.
- The transfer from the Hotel to Capitole and from Capitole to the hotel was not arranged, it would be better to have a van or bus to take us.
- The Training was very interesting and will help me in my role as PM. It gives an good overview of the finance. The trainers were all super nice, very funny, very familiar with finance...GOOD TEAM, The case studies, especially the simulation of the Happy smart business was great. The network + the combination of the training members very good.
- Administration unclear: no clear confirmation about parking availability several and differents agendas have been sent : invitation mentioning 5 people when 26 attempted course name and purpose not same for everybody
- This training is more adapted for Program managers than Program Controller. The days 1 and 2 are too long and not really necessary for a Controller .The planning that I received was different than the reality of the situation (Beginning of the training the afternoon of Tuesday instead of the morning), The organization of the training was very well inside Faurecia University. Nevertheless, the organisation of the choice of the hotel, freight and meal generated overcosts (no preferential rate for meal at the hotel, no bus for going from the hotel to Faurecia University, hotel with work in progress)
- Hotel location was NOT convenient for the students. Need to find a better location which is closer to the new Faurecia University office complex